

Appendix 3 - Top 5 absence reasons per directorate

Directorate	Absence Reason	Month		Changes since last report	% change since previous report
		Feb-23	Aug-23		
PCC Adult Services	CORONAVIRUS	2319	964	-1,355	-140.6%
PCC Adult Services	MUSCULOSKELETAL (LOWER LIMB)	1381	886	-495	-55.9%
PCC Adult Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	1704	865	-839	-97.0%
PCC Adult Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	691	828	137	16.5%
PCC Adult Services	GASTROINTESTINAL (INC STOMACH AND BOWEL)	709	715	6	0.8%
PCC Children and Families	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	1824	1820	-4	-0.2%
PCC Children and Families	PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	898	748	-150	-20.1%
PCC Children and Families	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	588	690	102	14.8%
PCC Children and Families	GASTROINTESTINAL (INC STOMACH AND BOWEL)	377	639	262	41.0%
PCC Children and Families	MUSCULOSKELETAL (BACK AND NECK)	450	519	69	13.3%
PCC Corporate Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	192	299	107	35.8%
PCC Corporate Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	158	265	107	40.4%
PCC Corporate Services	CORONAVIRUS	187	164	-23	-14.0%
PCC Corporate Services	NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	68	130	62	47.7%
PCC Corporate Services	GASTROINTESTINAL (INC STOMACH AND BOWEL)	95	103	8	7.8%
PCC Culture Leisure and Regulatory Services	RESPIRATORY PROBLEMS (INC CHEST AND ASTHMA)	34	315	281	89.2%
PCC Culture Leisure and Regulatory Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	222	226	4	1.8%
PCC Culture Leisure and Regulatory Services	NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	83	206	123	59.7%
PCC Culture Leisure and Regulatory Services	CORONAVIRUS	332	179	-153	-85.5%
PCC Culture Leisure and Regulatory Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	249	175	-74	-42.3%
PCC Executive	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	25	102	77	75.5%
PCC Executive	MUSCULOSKELETAL (LOWER LIMB)	0	23	23	100.0%
PCC Executive	EYE PROBLEMS	0	10	10	100.0%
PCC Executive	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	5	4	-1	-25.0%
PCC Executive	CORONAVIRUS	18	4	-14	-350.0%

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PCC Finance and Resources	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	447	739	292	39.5%
PCC Finance and Resources	GASTROINTESTINAL (INC STOMACH AND BOWEL)	146	220	74	33.6%
PCC Finance and Resources	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	230	206	-24	-11.7%
PCC Finance and Resources	NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	68	123	55	44.7%
PCC Finance and Resources	CORONAVIRUS	262	109	-153	-140.4%
PCC Housing, Neighbourhood and Building Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	1652	1560	-92	-5.9%
PCC Housing, Neighbourhood and Building Services	MUSCULOSKELETAL (LOWER LIMB)	1067	1174	107	9.1%
PCC Housing, Neighbourhood and Building Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	1211	1120	-91	-8.1%
PCC Housing, Neighbourhood and Building Services	GASTROINTESTINAL (INC STOMACH AND BOWEL)	765	801	36	4.5%
PCC Housing, Neighbourhood and Building Services	NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	953	707	-246	-34.8%
PCC Portsmouth International Port	MUSCULOSKELETAL (LOWER LIMB)	447	241	-206	-85.5%
PCC Portsmouth International Port	BLOOD DISORDERS	124	213	89	41.8%
PCC Portsmouth International Port	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	67	89	22	24.7%
PCC Portsmouth International Port	GASTROINTESTINAL (INC STOMACH AND BOWEL)	30	52	22	42.3%
PCC Portsmouth International Port	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	36	50	14	28.0%
PCC Public Health	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	100	174	74	42.5%
PCC Public Health	SKIN DISORDERS (INC BURNS)	30	33	3	9.1%
PCC Public Health	CORONAVIRUS	50	32	-18	-56.3%
PCC Public Health	GASTROINTESTINAL (INC STOMACH AND BOWEL)	14	31	17	54.8%
PCC Public Health	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	46	29	-17	-58.6%
PCC Regeneration	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	758	484	-274	-56.6%
PCC Regeneration	MUSCULOSKELETAL (LOWER LIMB)	468	471	3	0.6%
PCC Regeneration	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	439	355	-84	-23.7%
PCC Regeneration	GASTROINTESTINAL (INC STOMACH AND BOWEL)	286	290	4	1.4%
PCC Regeneration	MUSCULOSKELETAL (UPPER LIMB)	365	269	-96	-35.7%